



## Company Policy Statement: **Environmental Management Policy**

Portfolio: Governance and Assurance  
Portfolio Director: [Comments]

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### Approver

Title	Name	Date
Chief Executive Officer	Mr Frank Lloyd-Murray	Friday, 06 June 2025
Chairman	Mr Simon Bevan	Friday, 06 June 2025
Board of Directors	(List)	Friday, 06 June 2025
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## Section: 2 – The Policy Statement

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### What exactly is a Policy Statement?

A policy statement is an organization-level document that prescribes acceptable methods or behaviours. Essentially, a policy is simply the way things are done within an organization.

Policies are different from procedures and standard operating procedures because they are applicable to an entire organization and are primarily intended to set direction.



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## ENVIRONMENTAL MANAGEMENT POLICY STATEMENT

### ENVIRONMENTAL STRATEGY

Achieving environmental excellence is an integral part of our Business and we will support this aim by:

- Seeking continual improvements in our environmental performance by applying challenging standards and enhancing our systems for management, monitoring and reporting
- Recognising that good management practice at all levels in the organisation is essential in improving its environmental performance
- Working with stakeholders including clients, statutory authorities, and local communities to achieve the objectives we share.

### OUR AIMS

- Protect the environment and prevent pollution in all aspects of our business.
- Reduce environmental aspects and impacts of our operations.
- Eliminate, Reduce, Recycle & Reuse materials wherever practical.
- Minimise the environmental impact, for the life cycle (including disposal) of all equipment, and other physical assets under our control.
- Comply with legislation and all other applicable compliance obligations.

### ENVIRONMENTAL COMMITMENTS

GRAAY<sup>®</sup> Limited is committed to ensuring that we:

- Employ systems and procedures that ensure compliance with all relevant laws, regulations and other requirements relating to the environment.
- Promote the use of risk-based thinking.
- Set documented environmental objectives based on our significant environmental aspects, compliance obligations and considering our risk obligations.
- Provide employee training to enhance environmental awareness of our staff when undertaking all projects.
- Promote a sustainable approach to business, in partnership with our clients and other stakeholders by conserving energy and implementing the Waste Management Hierarchy.
- Ensure that we integrate sustainability considerations into our business decisions.
- Maintain an Integrated Management System that incorporates the environmental Management System (EMS) in accordance with the requirements of BS EN ISO 14001
- Are committed to preventing pollution and to minimising environmental impact for the life cycle of equipment and any other physical assets under our control.
- Minimise the amount of waste to landfill through the adoption of the Waste Hierarchy: Eliminate, Reduce, Reuse and Recycle.
- Are committed to continual improvement in our environmental performance, through the implementation of our EMS and the establishment of measurable aspects and impacts arising from our work activities.
- Will measure our carbon footprint and take account of carbon management in our business decisions.



## ENVIRONMENTAL MONITORING

We will:

- set and review objectives & targets at the required and designated intervals.
- employ specialists where necessary to assist with environmental matters.
- ensure that we adhere to our Policy and Programmes and address resulting actions identified through it.
- also consult and communicate our Policy with our Client's and their representative's, our sub-contractors and our suppliers and all persons working for or on behalf of GRAAY<sup>®</sup> Limited to promote environmental awareness, to gain their support in order to meet our objectives.

## WORKING IN PARTNERSHIP

We will:

- We will consult with Local and National Government bodies, enforcing and regulatory authorities, and specialists to seek advice and assistance towards achievement of our Environmental Management Programme to its full potential.
- We will always comply with regulations, legislation, codes of practice and other requirements associated with the Company and its' operations.
- Where no laws, regulations or codes of practice exist, we will develop our own standards to allow for the best practicable and financially viable environmental option, not entailing significant and detrimental costs to the Company, whilst considering public, local and interested parties' opinions.

Signed as Approved this day, Friday, 06 June 2025

Signature

Position

**Mr Frank Lloyd-Murray**  
**Chief Executive Officer**